

**GOVERNMENT OF INDIA
MINISTRY OF HOME AFFAIRS
RAJYA SABHA
QUESTION NO 1036
ANSWERED ON 27.12.2017**

Complaints of sexual harassment by women police personnel

1036

Smt. Vandana Chavan

Will the Minister of HOME AFFAIRS be pleased to state :-

(a) whether as per the recommendation of the Parliamentary Committee on the Empowerment of Women in its Action Taken Report (2014) on the "Working Conditions of Women in Police Force" the Government maintains a State-wise record of complaints of sexual harassment at the workplace by women police personnel, including the number of complaints received, disposed of and the action taken against the implicated official(s);

(b) if so, the details thereof; and

(c) if not, the reasons therefor?

ANSWER

MINISTER OF STATE IN THE MINISTRY OF HOME AFFAIRS
(SHRI HANSRAJ GANGARAM AHIR)

(a) to (c): The Government of India has enacted the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 with the aim to provide a safe and secure environment to women at the workplace. The Act casts an obligation upon all the employers to constitute Internal Complaint Committee. As per Section 23 of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 casts responsibility on the appropriate Government to monitor the implementation of this Act and maintain data on the number of cases filed and disposed off. State-wise record of complaints of sexual harassment at the workplace by women police personnel is currently not maintained centrally.
