

**MEMORANDUM OF UNDERSTANDING
FOR COOPERATION IN SKILL DEVELOPMENT AND
RECOGNITION OF QUALIFICATIONS
BETWEEN
THE GOVERNMENT OF THE STATE OF QATAR
AND
THE GOVERNMENT OF THE REPUBLIC OF INDIA**

The Government of the Republic of India, represented herein by
Ministry of Skill Development and Entrepreneurship,

And

The Government of the State of Qatar, represented herein by the
Ministry of Education and Higher Education,

Referred to hereunder as the "Parties",

Desiring to enhance cooperation in the area of skill development and
mutual recognition of qualification to facilitate skill training and
employment of certified Indian workforce in Qatar, and

Recognizing the importance of skilled migration in the Gulf-India
corridor,

Have agreed on the following,

Article (1)

This Memorandum of Understanding aims to enhance cooperation
between the Parties on Skill Development and mutual recognition of
qualifications to facilitate mobility of skilled workers from the Republic
of India to the State of Qatar.

Article (2)

The Parties will:

1. Cooperate towards achieving the following:

- a. Recognition of professional and trade qualifications that are issued by governmentally approved awarding bodies in both countries.
 - b. Recognition of the expertise of workers pre and post to the recruitment process as much as possible.
 - c. Recognition of Qatari Certification of performance skills of Indian Workers during their work duration in Qatar in accordance of their performance as stated in their work requirement and conditions.
2. Work on registering qualifications issued for workers by governmentally approved awarding bodies in both countries.
3. Work together to provide Indian workers who lack any formal skill certification with a "To Whom it may concern" document certifying the actual work conducted by them during their employment.
4. Cooperate on knowledge sharing and capacity building support for the national qualifications frameworks of respective Parties.
5. Cooperate in conducting joint studies or pilot research projects on labour market and skills development issues.
6. Foster cooperation through networking and conferences.
7. Exchange visits of qualifications frameworks experts and vocational training instructors and other experts, managers and technical staff.
8. Promote access to respective databases for exchange of information on demand and supply skilled workforce. The State of Qatar will provide data on employers and jobs available (demand side) according to the Qatari laws and regulations and as per the availability of such data, while the Republic of India will provide data on skilled and certified workforce (supply side)..

Article (3)

1. The Parties will work towards forming a joint Working Group, which shall be constituted from the officials of both Parties.

2. The joint Working Group will:

- A) Establish an implementation framework of activities and determine its cost.
- B) Oversee the implementation of the agreed work program in the implementation framework.
- C) Recommend to the Parties any additional arrangements that would be required for achievement of the purpose of this Memorandum.
- D) Periodic review, assessment, and monitoring of the implementation of this Memorandum.
- E) Conduct consultative meetings in Qatar and the Republic of India alternately on a date and place mutually agreed by the Parties. The joint working Group may set up sub committees or nodal points as may be needed to meet regularly to discuss issues arising from this Memorandum.
- F) Make necessary recommendations to resolve dispute arising out of the implementation and interpretation of the provisions of this Memorandum, or amendments to this Memorandum, as may be necessary.

3. In carrying out its responsibilities, the Joint Working Group may consult with or invite the participation from relevant public and private sectors on matters relating to the execution of this Memorandum.

Article (4)

Mechanisms to be followed for each field of the proposed cooperation areas shall be coordinated and agreed on according to the theme of cooperation and the needs of the cooperating bodies in both countries through approved communication channels.

Article (5)

Members of the delegations participating in seminars, courses, workshops, and all other matter related to the exchange of visits between the Parties, as well as the dates and duration of such events, will be determined through approved communication channels provided that the other Party is notified at least four (4) months prior to the set date.

Article (6)

Each Party, while visiting the country of the other Party, shall bear the expenses of its respective delegation, including travel, medical treatment and accommodation expenses, as well as other local and

miscellaneous expenses. Funding for the agreed upon actions will be conditional upon the available budget of both countries.

Article (7)

Any dispute that may arise between the Parties concerning the interpretation or implementation of this Memorandum shall be settled amicably through consultation and mutual cooperation between the Parties.

Article (8)

The provisions of this Memorandum may be amended at any time by mutual written agreement of the Parties. Such amendments shall enter into force in accordance with the same procedures stipulated in Article (9) of this Memorandum.

Article (9)

This Memorandum shall enter into force with effect from the date of notification of the Parties to each other in writing, through diplomatic channels, of the completion of internal legal procedures necessary to do so, and the effective date to enter this Memorandum into force shall be the date of receipt of the last notification issued by either Party. Or This Memorandum of Understanding shall enter into force from the date of its signature by both Parties. This Memorandum shall remain valid for a period of (3) three years. Thereafter, it shall automatically be renewed for another similar periods) at a time, unless either Party notifies the other Party, in writing, of its desire to terminate the Memorandum, at least (3) three months prior to the date of termination or expiration of its agreed upon period, through diplomatic channels.

The termination of this Memorandum shall not affect the existing or continuing programs and projects until completed, unless the Parties agreed otherwise.

In witness whereof, the undersigned being duly authorized by their respective governments, have signed this Memorandum.

This Memorandum is signed in the city of Doha on --/--/143- Hijri, corresponding to 05 June 2016 - AD, in two original copies, each in Arabic, Hindi and English languages, all texts being equally authentic. In case of discrepancy in interpretation, the English version shall prevail.



**For
The Government of the
Republic of India
Ministry of Skill Development
and Entrepreneurship**



**For
The Government of the State
Of Qatar
The Ministry of Education and
Higher Education**